



# A lot to love!

Well, we made it through what often feels like the longest (and coldest) month of the year. We're now heading into that period of time that starts to just hint at spring coming! Along with the temps rising a bit, and a few extra minutes of light each day, February is also known as the month of love!



There are so many reasons why we love helping people find the right person for their team or a great new job....and our clients have also been letting us know why they love Lakeshore. Check out the words that our clients have used most to describe us!



Along with the positive feedback from our clients, our candidates & contractors have also been sharing that they love working with Lakeshore! Check out some of the top reasons why:



- **Benefits!** Lakeshore Talent offers great benefits for both part-time and full-time contractors, including:
  - Health and dental benefits
  - 401K
  - PTO options (full-time employees)
- **Communication:** our candidates and contractors appreciate our consistent check-ins, updates, support, and feedback. And we love getting updates from them as well!
- **Support:** working with Lakeshore means having a team that is always there to offer advice, support, encouragement, and care -- and our candidates have let us know how much they love that!

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## National Employee Appreciation Day

*National Employee Appreciation Day is celebrated on the first Friday of March every year and provides an opportunity to recognize employee achievements and contributions. Employee Appreciation Day falls on Friday, March 1st, 2024, and here are some ideas to show employees that their hard work is seen and appreciated not only on this day but year-round!*

- **Verbal Appreciation:** A simple 'thank you' or personalized praise can go a long way in making employees feel valued and appreciated.
- **Flexible Work Arrangements:** Offering flexible work hours or extra time off as a token of appreciation demonstrates trust and an understanding of employees' needs.
- **Create a Positive Work Environment:** Promote a culture of gratitude and appreciation by encouraging teamwork, celebrating milestones, and maintaining open communication channels.
- **Gifts or Tokens of Appreciation:** Consider giving personalized gifts, gift cards, or small tokens of appreciation to show gratitude for employees' hard work.
- **Elicit Employee Feedback:** Provide opportunities for employees to offer feedback, and use that to implement positive changes based on their suggestions.





# Featured Candidates

Contact us to connect with any of these candidates or see all of our featured candidates at the link below.

## ACCOUNTANT

- Bachelor's Degree
- This candidate has a broad accounting background and considers themselves an expert in many regards including reconciliation, full cycle AP, AR, billing, payroll, invoicing, journal entries, month end close etc.
- They have experience supervising 8 people (in charge of scheduling, performance meetings, etc.) and they love a fast paced environment.
- Very strong with MS Excel (pivot tables), Salesforce, QuickBooks and is very fast at learning new softwares.
- Strengths - meticulous, easygoing, enjoys precision and creating structure

## ACCOUNTS PAYABLE/PAYROLL

- Associate's Degree
- Background includes working for 3+ years in an AP position that involved handling up to 1000 invoices a month and running payroll for contract workers.
- Also has experience in a payroll position involving multi-state, full cycle payroll for over 1200 employees.
- Strengths: efficient, time management skills, reliable, communication skills
- Very engaging, communicative, and was professional candidate
- Proficient with ADP, Microsoft Dynamics, Excel

## ACCOUNTS PAYABLE

- Bachelor's Degree in Economics and Accounting
- Recently graduated from college and has since had an accounting internship which involved AP/AR, account reconciliations, and client communication. Also has experience in a sales role that involved some bookkeeping work.
- Strengths: hard working, team player, honesty
- Very professional, motivated, and eager candidate
- Proficient in Microsoft Excel, Salesforce, Quickbooks, TurboTax, and investRand





# Client Testimonial

“Amy, my contact with Lakeshore, is fantastic! She understands our needs and skills required for our roles and is a true partner. I highly recommend Amy to partner with!”

-Sr. Technical Recruiter



## REFER AND EARN

DON'T FORGET THAT WE OFFER REFERRAL BONUSES FOR BOTH CANDIDATES AND CLIENTS

CONTACT US FOR DETAILS

### BIRTHDAYS AND ANNIVERSARIES

Join us in celebrating our February birthdays and anniversaries!

Happy Lakeshore Anniversary to: Sarah, HR Coordinator: 2 years on 2/7

Happy Birthday to: Pam, Sr. Account Manager (2/11)

